Union High School District

San Dieguito Union High School
District
Board Of Trustees
BOARD WORKSHOP
MINUTES

# Wednesday, September 8, 2010 

1:30 PM
District Office Board Room 101
710 Encinitas Blvd., Encinitas, Ca. 92024
The Governing Board of the San Dieguito Union High School District held a Board Workshop on Wednesday, September 8,2010 , at the above location, in the Board Room.

## ATTENDANCE

Board of Trustees
Joyce Dalessandro
Linda Friedman
Barbara Groth
Beth Hergesheimer
Deanna Rich
APPROVED N P SLLC REEETING OF THE BOARD OF TRUSTEES NFTHE SAN DIEGUITO

DISTRICT ADMINISTRATION
Ken Noah, Superintendent
Terry King, Associate Superintendent, Human Resources
Rick Schmitt, Associate Superintendent, Educational Services UNION HIGH SCHOO MITRICT $9-16-10$ Beckey Banning BECKY BANNING RECORDING SECRETARY
Eric Dill, Associate Superintendent, Business
Delores Perley, Director, Finance
Ron Tackett, CSEA President, Chapter 241
Joann Schultz, Recording Secretary

1. CALL TO ORDER - The meeting was called to order at 1:30 PM.

## INFORMATION ITEM

2. District Budget Update

Mr. Eric Dill and Ms. Delores Perley gave an update on the district's Budget. Key topics discussed were the 2009-10 Unaudited Actuals, State budget update, Proposition 98, Federal Education Jobs Act, 2010 Fall Revision preview, 2011-12 planning, multi-year projection, cash flow and the next steps.
Ms. King gave an update on the history of staffing reductions that have been made over the last several years. A copy of the document is attached.
3. ADJOURNMENT - The meeting was adjourned at $3: 10$ PM.


Ken Noah, Superintendent


## SAN DIEGUITO UNION HIGH SCHOOL DISTRICT HUMAN RESOURCES DEPARTMENT

## RECAP OF STAFFING

|  | Certificated |  | Classified |  | Management |  | Supervisory |  | Confidential |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# Staff | \# FTE's | \# Staff | \# FTE's | \# Staff | \# FTE's | \# Staff | \# FTE's | \# Staff | \# FTE's |
| 2004-05 | Not Available |  | 489 | 404 | 49 | 48 | 14 | 12.5 | 5 | 5 |
| 2005-06 | 608 | 577 | 465 | 388 | 52 | 50 | 13 | 11.5 | 5 | 5 |
| 2006-07 | 619 | 570 | 450 | 373 | 45 | 45 | 13 | 11.5 | 5 | 5 |
| 2007-08 | 609 | 569 | 455 | 371 | 45 | 45 | 13 | 11.5 | 5 | 5 |
| 2008-09 | 602 | 561 | 458 | 373 | 47 | 47 | 13 | 11.5 | 5 | 5 |
| 2009-10 | 583 | 545 | 426 | 343 | 45 | 45 | 13 | 11.5 | 5 | 5 |
| 2010-11 | 591 | 521 | 411 | 338 | 44 | 44 | 13 | 11.8 | 4 | 4 |

## RECAP OF REDUCTIONS (Number of Positions)

03-04: Layoff of 52 Transportation Employees
04-05: Layoff of 26 Instructional Assistants

| IMPLEMENTED IN 05 |  | IMPLEMENTED IN 06-07 |  | IMPLEMENTED IN 07-08 |  | IMPLEMENTED IN 08-09 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Certificated |  | Certificated |  | Certificated |  | Certificated |  |
|  |  | Eliminate CSR | 17 | Library Media Teacher | 1 | Slight increase to class sizes | 8 |
|  |  | Slight increase to class sizes | 13 | Slight increase to class sizes | 5 |  |  |
| Classified |  | Classified |  | Classified |  | Classified |  |
| Special Ed | 3 | Textbook Room Workers | 3 | School Data Processing Techs | 3 | Floater Custodian | 2 |
| Campus Supervisors | 6 | Campus Supervisors | 2 | Multi-Media Technicians | 4 | School Bus Drivers to ST+5 | 17 |
| Clerical | 7 | Clerical | 5 | Clerical | 1 | Bus Attendants to ST+5 | 2 |
| Custodial Services | 11 | Custodial Services | 4 | Office Assistant, .4875, LCC | 1 | Information Systems Specialist | 1 |
| Facilities | 2 | Grounds Services | 2 | Testing Assistant, 1.0, DO | 1 | Facilities Planning Analyst | 1 |
| Lab Facilitators | 4 | Purchasing/WH | 1 | Admin Sec, 1.0, DO-Instruct. | 1 | Additions: |  |
| Library Media Technicians | 2 | Multi-Media Tech | 1 | Grounds Lead, 1.0, SDA | 1 | Admin Sec - Bilingual, DO | 1 |
| Management/Supervisory |  | Management/Supervisory |  | Management/Supervisory |  | Management/Supervisory |  |
| Grounds Supervisor (12/04) | 1 | Dean of Students | 2 | No changes |  | Executive Director of Finance | 1 |
|  |  | Assistant Principal | 2 |  |  | Student Services Specialist | 1 |
|  |  | Dir. of Facilities Planning | 1 |  |  | Additions: |  |
|  |  | Dir. of Risk Management | 1 |  |  | Director of Planning/Fin. Mgmt. | 1 |
|  |  | Director of Purchasing | 1 |  |  | Director of Student Information | 1 |
|  |  |  |  |  |  | Director of Purchasing (Dec) | 1 |

## RECAP OF REDUCTIONS (Number of Positions)

| $\begin{gathered} \text { IMPLEMENTED IN } \\ 09-10 \\ \text { Certificated } \end{gathered}$ |  | IMPLEMENTED10-11 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Certificated |  | Certificated | Certificated |
| Teacher | 16 | Teacher | 21 |  |  |
| Lib/Media Teacher (.7 FTE) | 2 | Counselor | 1 |  |  |
|  |  | Psychologist | 1 |  |  |
|  |  | Library Media Teachers | 3 |  |  |
| Classified |  | Classified |  | Classified | Classified |
| Speech/Language Assistant | 2 | Clerical/Finance (12.8 FTE) | 20 |  |  |
| SpEd - SH | 7 | Campus Supervisors | 5 |  |  |
| SpED - Red. of 3.9 to 3.0 | 51 | Bilingual IAs. (5.8 FTE) | 12 |  |  |
| Instructional Assistant | 4 | Purchasing/WH | 2 |  |  |
| Computer Technician | 2 | Grounds/Maint (2.25 FTE) | 3 |  |  |
| Campus Supervisor | 5 | Custodial (4 FTE) | 7 |  |  |
| Purchasing Assistant | 1 | Technology | 3 |  |  |
| Grounds | 2 | Testing Assistant | 1 |  |  |
| Library Media Technician | 6 | Additions: |  |  |  |
| Clerical | 7 | Campus Supervisor | 1 |  |  |
|  |  | Maintenance | 1 |  |  |
|  |  | Lead Library Media Tech | 5 |  |  |
| Management/Supervisory |  | Management/Supervisory |  | Management/Supervisory | Management/Supervisory |
| Director of Educational Serv | 1 | Executive Dir. Of Business | 1 |  |  |
|  |  |  |  |  |  |
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